

HARRISON TOWNSHIP SCHOOL DISTRICT
MULLICA HILL, NEW JERSEY

FILE CODE: 4111.6

Monitored

Mandated

Other

TERMINATION OR RESIGNATION

Each employee under contract in this district shall have agreed to a mutually satisfactory termination clause. It is the purpose of the board to respect that clause and it is the expectation of the board that the employee will do likewise.

The board may terminate any employee under tenure in keeping with the termination clause for any of the following conditions:

- A. Request by the employee for reasons accepted as valid and in the best interest of both the employer and the employee.
- B. By mutual agreement of both employee and the employer that termination of the contract is best for the school system.
- C. By direct request from the employer.

Should an employee terminate on request of the board, the employee may be terminated immediately and paid for the period of notice.

Any employee under tenure of service desiring to relinquish his/her position shall give the employing board of education at least 30 days written notice of his/her intention (except that administrative staff are required to give 60 days notice), unless the board shall approve of a release on shorter notice and if he/she fails to give such notice, he/she shall be deemed guilty of unprofessional conduct and the Commissioner may suspend his/her certificate for not more than one year. It is the responsibility of the school district to notify the Commissioner of Education of this action of the employer.

Board Approval: December 17, 2007